




Beate Laganovska


Manager of real estate development projects


About me

I am an experienced manager and developer of real estate development projects with almost 10 years of experience in the development of commercial and residential properties. I have strong skills in the implementation of a functional, aesthetic, customer-appealing solutions, in managing budgets, deadlines and in managing the cooperation of mutual teams, incl. designers, builders, marketing and sales. I develop the project from land evaluation to commissioning of building, handing over the keys to the client, interior project development, and warranty work management.

Contact information

 +371 27109927

 beatelaganovska@gmail.com

 Riga, Latvia

Languages

- Latvian (native)
- Russian (fluent)
- English (fluent)

Skills

- Concept development
- Business calculation
- Design management
- Construction management
- Work with customers, sales
- Understanding market demand
- Interior design

Education

- **(2011 -2017)**
RIGA TECHNICAL UNIVERSITY
Bachelor's studies in Construction
- **(2008 – 2011)**
JEKABPILS STATE GYMNASIUM
Mathematics and exact sciences program

Additional education

- **(October 2023)**
UNIVERSITY OF LATVIA
A base of stock market investment analysis course for evaluating investments
- **(July 2022)**
MC ALFA - TRAINING CENTER
Real estate transactions
- **(December 2021)**
INESE JANSON
Interior design development course
- **(June 2021)**
RIGA TECHNICAL UNIVERSITY
BIM coordination
- **(May 2021)**
RIGA TECHNICAL UNIVERSITY
Using the BIM compatible model in the construction process



Experience

Technical skills

- Computer Skills: Software, OS: MS Office
- Professional software: AutoCAD, Trimble, Sketchup
- Driver's license: category B

Personal competences

- Team leader
- Organizational skills
- Project planning and organization
- Solving difficult situations
- Analytical thinking
- Communication
- Structuredness
- Planning
- Creativity
- High emotional intelligence
- The ability to quickly adapt to any conditions and situations
- The ability to quickly "read" the situation, analyze it, accordingly choose the most effective strategy for achieving the result
- "Constantly improving" mindset
- Motivating others
- A very strong "team" vision
- With the goal of being the best

● **SIA Hepsor (Developer)**

MANAGER OF REAL ESTATE DEVELOPMENT PROJECTS

(February 2022 - October 2024)

- Estonian real estate developer with a private investor and bank lending financing;
- Develops the residential and commercial segment;
- Is in the stock exchange;
- Turnover (together with the Estonian company) ~449 million EUR;
- Has general builder SIA "Mitt&Perlebach" - companies of the same group.

● **SIA Vastint Latvia (Developer)**

REAL ESTATE DEVELOPMENT PROJECT ENGINEER

(November 2020 - February 2022)

- Real estate developer with private financing from a group of companies;
- Develops the residential and commercial segment;
- Project management, design, construction, sale, rent;
- Turnover ~15 million EUR;

● **SIA Layout 17 (Developer)**

JUNIOR MANAGER OF REAL ESTATE DEVELOPMENT PROJECTS

(September 2019 - November 2020)

- Providing project management services to a private investor in real estate development (representation, design, construction, sales, marketing, project approvals with instances, settlement of legal issues).

● **SIA Akropole Rīga (Developer)**

COORDINATOR OF REAL ESTATE DEVELOPMENT PROJECTS

(June 2017 - July 2019)

- Developer, manager of large-format multi-complex shopping centers with an office in Latvia and Lithuania.

● **SIA Merks (General Builder)**

CONSTRUCTION SITE PROJECT MANAGER ASSISTANT

(May 2016 - June 2017)

TENDER DEPARTMENT ASSISTANT
(October 2015 - May 2016)

ASSISTANT CONSTRUCTION SITE MANAGER
(February 2015 - October 2015)

- Full cycle construction process management.